



# Wisconsin Elite Volleyball

## 2024-2025

# Parent-Player Handbook

We over me!



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## **WELCOME TO WISCONSIN ELITE VOLLEYBALL**

Wisconsin Elite Volleyball (W.E.) is an amateur junior girls' volleyball program that offers world class systems training to all area athletes. Through the combination of practices, positional training, system training, tournaments, film sessions, training devices, nutrition, and workout programs we aim to not only be the best locally, but nationally.

## **MISSION STATEMENT**

Our mission is to develop skilled players and help them make their next team. We understand players aren't playing for us forever, but have aspirations to play for their top grade school, varsity, or collegiate programs. System-Based | Positional Training | Family Culture

## **SYSTEMS TRAINING**

Systems training at its' core is a way to develop every player in the club from regional to national players to the highest degree. The keyword you should associate to systems training is consistency. It provides the same technical and critical skill development to every player. Whether you are on 12s or 18s skills will be taught the same way and then built upon as athletes progress through the system. Each player is a paying customer and thus should get the same value from our system and coaches.

A large part of systems training is the process. A focus on player first development means a long term focus over the course of a season. We don't aim to be at our best in January or early on, but excel as seasons wrap regionally or at nationals. Our first contact focus means team play and offense doesn't always click early, but once those key fundamentals are locked we shift focus and develop the whole team. We started this club coming off the 2021 season taking 2nd at AAU Nationals with our 17s team and it was a struggle all year, but we stuck with our systems training and it paid off.

## **OUR MANAGEMENT**

Co-Founder: Patrick Bieser | 414-467-9792 | [pbieser@wisconsinelite.org](mailto:pbieser@wisconsinelite.org)

Co-Founder: Jon Mohr | 262-895-9322 | [jmohr@wisconsinelite.org](mailto:jmohr@wisconsinelite.org)

## **COACHES**

Check out our website for complete coach bios and contact information.

## **CLUB CONTACT INFORMATION**

The best way to find out information about our club is to visit our website at:  
[www.wisconsinelite.org](http://www.wisconsinelite.org)

Club Training Center: 7095 S. Ballpark Dr. Franklin, WI 53132

Main Contact: Patrick Bieser

Main Phone: 414-467-9792

Facebook: [www.Facebook.com/wisconsinelitevb](http://www.Facebook.com/wisconsinelitevb)

Instagram: @WisconsinEliteVB

YouTube: @WisconsinEliteVolleyball

## **TEAM & FEE INFORMATION**

Wisconsin Elite Volleyball offers our program to girls from age 11 to 18. Please consult the USAV age chart for which team you should try out for if confused.

## GIRLS

- o 11 Elite, \$1350 Regional, Deposit \$225, Three Payments of \$375
- o 12 Elite, \$1350 Regional, Deposit \$225, Three Payments of \$375
- o 12 Red, \$1350 Regional, Deposit \$225, Three Payments of \$375
- o 12 Blue, \$1350 Regional, Deposit \$225, Three Payments of \$375
- o 13 Elite, \$3250 Nationals included, Deposit \$250, Three Payments of \$1000
- o 13 Red, \$3250 Nationals included, Deposit \$250, Three Payments of \$1000
- o 13 Blue, \$2250 Regional, Deposit \$225, Three Payments of \$675
- o 13 White, \$2250 Regional, Deposit \$225, Three Payments of \$675
- o 14 Elite, \$3650 Nationals included, Deposit \$425, Three Payments of \$1075
- o 14 Red, \$3500 Nationals included, Deposit \$350, Three Payments of \$1050
- o 14 Blue, \$3500 Nationals included, Deposit \$350, Three Payments of \$1050
- o 14 White, \$2250 Regional, Deposit \$225, Three Payments of \$675
- o 14 Silver, \$2250 Regional, Deposit \$225, Three Payments of \$675
- o 15 Elite, \$3650 Nationals included, Deposit \$425, Three Payments of \$1075
- o 15 Red, \$3500 Nationals included, Deposit \$350, Three Payments of \$1050
- o 15 Blue, \$3500 Nationals included, Deposit \$350, Three Payments of \$1050
- o 15 White, \$2250 Regional, Deposit \$225, Three Payments of \$675
- o 16 Elite, \$3650 Nationals included, Deposit \$425, Three Payments of \$1075
- o 16 Red, \$3500 Nationals included, Deposit \$350, Three Payments of \$1050
- o 16 Blue, \$3500 Nationals included, Deposit \$350, Three Payments of \$1050
- o 16 White, \$2250 Regional, Deposit \$225, Three Payments of \$675
- o 17 Elite, \$3650 Nationals included, Deposit \$425, Three Payments of \$1075
- o 17 Red, \$3500 Nationals included, Deposit \$350, Three Payments of \$1050
- o 18 Elite, \$3650 Nationals included, Deposit \$425, Three Payments of \$1075
- o 18 Debbie, \$3650 Nationals included, Deposit \$425, Three Payments of \$1075
- o Youth Development Program | \$600/Season or \$25/Session - No Tournaments

Additional fees that will be covered by the parents/players at all ages:

- Parent and Player Travel expenses, including hotel, food, gas, airfare, etc.
- Shoes, kneepads, under-garments, meals, parking, parent admission, and +spirit-wear

## NATIONALS

AAU Nationals is in Florida in June, dates are released in January/February.

## PAYMENT STRUCTURE

We have to submit tournament registration fees and early season costs before dues are collected, so please stay on top of payments and submitting when contacted.

Available payment options:

o Payment in full at the beginning of the season by check, ACH, venmo, or credit card online. Credit Card payments will include a 1.75% transaction fee, ACH payments will be a 1% transaction fee. Transaction fees have been rising and this covers a small portion of the payment.

o Three Payment installment option by 3 checks postdated or credit card online

Payment Dates for Three Installments are:

1. Date of Acceptance Into The Club or Parent Meeting
2. January 15th
3. March 15th

### **Ways to make Payments:**

1. Check - 3 checks made out in the amounts due to Wisconsin Elite Volleyball, dated with due date and signed

Unless a payment plan has been approved by Jon & Patrick, all fees due within 7 days of due date, otherwise player will be ineligible for practice and tournaments. After that time frame a \$50 late fee will be added to your account for every 7 days over due. Add daughter removed from practice/tournament play until payments are finalized.

Alternative arrangements can be made, please reach out to Jon & Patrick prior to payment dates to ask. Coaches will not collect payments, all payments will be handled via Jon or Patrick. If a form isn't working for payment or having payment issues, please reach out directly to Patrick Bieser.

### **PAYMENT AND REFUND POLICY**

1. Upon acceptance into the club, you are entering a binding agreement to pay dues for the season. The dues go towards all the fixed costs and coaches salaries/expenses immediately. We have gym rental contracts, equipment costs, and many other fixed costs to cover.

2. We do offer a refund option after your first payment and before your second payment to get a portion refund based on percentage of season delivered. This option would be exercised only if you have met with coaches and the directors to determine this club is no longer a fit. We will always do our best to accommodate and work through issues, but we want to make sure the service offered is a great fit for everyone. We don't believe in holding you hostage to payments if you dislike the training methods.

3. Refunds would automatically occur after assessment in these situations COVID, Pandemics, Act of God, terminal illness or severe medical issues depending on where a team is in their season. Again it would be a percentage based on what costs we can't recover back. Medical issues would also only be if we can't accommodate your athlete in an adapted training style.

4. Wisconsin Elite also maintains a zero tolerance for drug and alcohol abuses. If your athlete is found in violation and Director meeting will be had to determine consequences and proposed resolutions, but refunds would absolutely not be given in this situation.

5. If for any reason club dues are not paid in full when Wisconsin Elite has upheld its duties, legal action will be taken in Wisconsin Courts, Badger Region sanctioning lists and WIAA athletics.

6. We also adhere to the Badger Region Policy below.

#### **BADGER REGION VOLLEYBALL ASSOCIATION POLICY ON UNPAID PLAYER DUES**

A junior club player/family must remit all club fees as specified by their club/team, within the club's scheduled time frame. If fees or items are outstanding at the end of the club's season, the club director may use any legal means necessary to obtain payment, i.e. collection agency or small claims court.

Nonpayment or outstanding items owed may also result in the club submitting the athlete's name to the Badger Region office for placement on the Delinquent List, which is available to any club director who is looking to make offers for their club or add players to a team. A notice will also be placed in the player's membership record for informational purposes. Club directors should also inform

families that by not fulfilling their responsibilities, their child may have received improper benefits, which is a WIAA violation and could put their child and their child's team in jeopardy for WIAA (or their state's) high school eligibility. Club directors may also choose to notify the high school coach of this, and the Region will make available names to high school coaches who are seeking information. A letter or email requesting payment should be sent to the family prior to submitting the athlete's name for the Delinquent List, and it should include the parent's name, player's name, player's age level and notification of this policy, with a copy to the Region office. Club directors must notify the Region office immediately when payment has been made. All contracts and payment circumstances are between the club and the family, the Region does not get involved in financial disputes.

## **COVID POLICIES**

Due to the nature of the COVID-19 pandemic, we have implemented numerous health and safety guidelines and will continue to follow all updated measures from local, state, and federal guidelines. We will follow all local and usav guidelines that could include temp checks, masks, distancing, cleaning of equipment, and more.

## **ALCOHOL, DRUG AND TOBACCO AND VAPING POLICY**

We maintain a zero tolerance for alcohol, drugs, and vaping during club time. Sanctions will be implemented if discovered during club activities or if police were involved off club time. Sanctions can include suspension from practice, tournaments, team activities, and ultimately involve removal from club at directors discretion.

## **RETENTION OFFERS:**

Wisconsin Elite Volleyball has no intention of making retention offers now or in the future. We stanby the tryout process.

## **LOCATIONS AND SCHEDULE**

Our practice schedule is located online under the Girls Program tab. Any changes with practice times will be communicated via club communication pathways.

Our single practice facility is MOSH Performance Center | 7095 S. Ballpark Dr. Franklin, WI 53132

## **PRACTICE STRUCTURE & ATTENDANCE**

All athletes must arrive 15 minutes prior to practice/workouts starting, as we start sharp. The exception would be if you previously communicate with your coach of why you are late or not in attendance. Practice is considered mandatory unless communicated prior, this will reflect on playtime. We rarely cancel a practice due to weather, but if we do it will be sent via club communication platforms and social media.

All players must wear the assigned practice T-Shirt for practice as we will provide. This helps provide uniformity and facilitates a whole club atmosphere. Parents are not allowed in the gym during practice times, per USAV and school rules. Drop-off can't be done in the circle drive. Players must come in outside shoes to the gym and then change to indoor shoes. Pick-up can be done in circle drive in front of the gym.

Our practices operate to peak efficiency with two teams on a court in systems training. We begin always with a ball control segment, shift to positional player development, and then wrap with some

sort of team play it out/ co-op drills. Of course this will change during the course of the season. Additionally please pick-up your child promptly following their practice time. We do a three strike policy. The first two times we will be understanding as things happen. But a third time with no warning and we will charge a \$40 late charge pick-up. Our coaches or directors are required to stay with your daughters until picked-up and many have families to get home too following practices hence the three strike policy.

## **PLAYING TIME**

Wisconsin Elite likes to emphasize that you are paying for practice time first and then play time.

Play time will be determined in this order: effort/attitude at practices, attendance and then skills. Players are free to talk to coaches whenever about play time or how to earn more play time. Parents cannot talk to coaches about athlete play time first without players making an attempt first. If unsatisfied parents can meet with player and coaches next and the final step would be including directors in that meeting.

We have a 48 hours rule for parents addressing coaches. Parents may not talk playtime during tournaments or pull players from tournaments without prior knowledge, that would result in a player suspension or more. Players are free to talk whenever to their coaches. Team switches are always a possibility if play time is a major concern. Playtime will tend to change towards the end of the season as tournaments get more competitive and players show growth.

## **TOURNAMENTS**

- Tournaments are never cancelled so don't expect that even with bad weather
- Players have to ref and get certified prior to season starting
- Players must bring all uniforms to tournaments, not having one would result in player not playing
- If playing the morning wave, athletes must stay for first game of afternoon Wisconsin elite team play and if playing afternoon wave, athletes must come for the last game of morning wave. There will be exceptions and that can be inquired about or will be communicated by the coach/directors.
- Parents/players are encouraged to stay to cheer on other Wisconsin Elite teams always
- Teams are expected to arrive one hour early regardless of tournament for warm-ups
- Players won't be allowed cellphones during tournaments, communication can be in person or via coach with parents
- Proper nutrition during tournaments must be followed, not eating will result in player sitting

## **TRAVEL**

Travel to and from tournaments is expected from the parents. The exception is team vans sometimes at nationals, but must have a parent drive. Coaches are never allowed to transport players. Please always check tournament locations and play sights up until the night of the event. Wave times and locations have been known to shift up until the night of the event.

Some events we attend will be Stay & Play, meaning that we are obligated to book in the hotel blocks provided to us. Options are limited at times. We will communicate early on which tournaments are.

Hotel blocks will be made for Nationals, but otherwise team parents will help setup blocks if desired for more local tournaments. Local would be considered Wisconsin/Illinois.

## **COMMUNICATION**

We encourage all communications to take place in person. Sending long texts or emails often leads to miscommunicated intentions. Open dialogues are always welcome and many topics are fine to discuss. These pieces would be considered inappropriate: team strategy, play calling, other athletes or coaches, playing time - unless asked about how to improve.

Typical communication will take place regularly via GroupMe, LeagueApps App, email, and social media. Be sure to follow us on Facebook and Instagram. We will also be using YouTube heavily for older teams.

## **CONFLICT RESOLUTION POLICY**

These rules are in place to protect players, coaches, and parents. Our coaches and club administrators will follow these rules.

These steps should be followed in order:

1. The athlete must approach the coach at any practice or 24 hours after a tournament.
2. Next step would be for the athlete to setup a meeting with the coach and a parent(s). A director would typically not be involved yet. Much miscommunication comes from a player hearing one thing and then not translating correctly to a parent or a coach not clarifying things to their best, so this can help alleviate as a second step.
  - a. You may never approach a coach during a tournament! Either in person or via text/email. They will ignore the request. This is where the 48 hour rule comes into place.
3. The final step would be to have a meeting with the club director/president.
4. With all these steps we find that discussion in person is best, long chain emails or text often lead to misunderstandings and bitter feelings quickly. We are all here to bring the best for the girls and reasons can often be complex, hence in person meetings.

## **REPORTING INAPPROPRIATE BEHAVIOR OF CLUB STAFF**

Wisconsin Elite Volleyball prides itself on high integrity of its players, coaches and players. If our club coaches are anything but meeting your highest expectations for good conduct, please contact the club directors Patrick Bieser or Jon Mohr immediately. We will immediately investigate and discipline or find the appropriate solution. We have no tolerance for anything less than total respect of players, families, and club environment.

## **TEAM PARENT(S)**

Every team will require at least one team parent to assist the coaches with tournament and other team duties. Something that it can include are team dinners, everyone is transported safely, additional team bonding activities and potential help with check-ins. This isn't always a time intensive job, but greatly helps facilitate a good team culture.

## **OTHER CLUB OFFERINGS**

We will offer private/small group lessons, camps, and clinics. Stay tuned on social media and our website for more offerings.

## **GUIDELINES FOR BEING A POSITIVE PARENT**

1. Push your athlete to seek their own answers. Letting them work through issues helps foster a growth mindset. Often times things are heard wrong or miscommunicated so keep pushing them to speak with coaches first.
2. Support your coaches, they are very qualified in what they do and have the full backing of our club. You often times won't understand the full picture of why decisions are made.
3. Don't single out players as problems on the team, this rubs off on players and leads to fracturing of team bonds. The players are all selected and not going to change. Work to frame team successes and failures as team first. Negative talk spreads and is more infectious than you think.
4. Be timely with arriving to tournaments and practices, your athlete will reflect this when they drive to practices or tournaments.
5. Be positive on the sidelines. Negative feedback or harassing officials will lead to your player being benched. This is not conducive to good team play and sportsmanship. Poor sportsmanship can result in suspension or benching of your player. Sole discretion of Club Directors.
6. Players position might change at times, coaches and recruiters understand this. Just encourage your player to always give their best effort. Coaches won't play someone if they don't think they can't handle it. This is a team first approach.

## **USAV/BADGER REGION VOLLEYBALL SPECTATOR/PARENT CODE OF CONDUCT**

© USAV/Badger Region Volleyball Association

### **I WILL:**

- I WILL abide by the official rules of USA Volleyball.
- I WILL display good sportsmanship at all times.
- I WILL encourage my child and his/her team, regardless of the outcome on the court.
- I WILL educate myself on the unique rules of this facility.
- I WILL honor the rules of the host and the host facility.
- I WILL generate goodwill by being polite and respectful to those around me at this event.
- I WILL direct my child to speak directly with his/her coach when coaching decisions are made that may be confusing or unclear.
  
- I WILL re-direct any negative comments from others to the respective Event Director or Program Administrator.
- I WILL direct all concerns regarding officials to the Head Coach or Club Director for my team/club as opposed to contacting the Head Official directly.
- I WILL immediately notify the Event Director and/or Program Administrator in the event that I witness any illegal activity.
- I WILL support the policies and guidelines of the team/club that I represent.
- I WILL positively acknowledge effort and good performance for both teams, remembering that all of the players in this event are amateur athletes.
- I WILL model exemplary spectator behavior while attending this event.
- I WILL respect the history and tradition of the sport of volleyball by being a good ambassador.

I WILL NOT:

- I WILL NOT harass or intimidate the officials, Line Judges, or Scorekeepers.
- I WILL NOT coach my child from the bleachers and/or sidelines.
- I WILL NOT criticize my child's coach or his/her teammates.
- I WILL NOT participate in any game or game-like activities – including on-court ball shagging, unless I have a current membership card with USA Volleyball.
- I WILL NOT bring and/or carry any firearms at any USA Volleyball/Region event.
- I WILL NOT bring, purchase, or consume alcohol at any Youth/Junior volleyball event.

Event management may refuse admission to, or eject without refund, anyone who is deemed disorderly, or who fails to comply with these guidelines or any and all security measures and laws. Spectators assume all risks incident to the game, or related events and activities, including the risk of lost, stolen, or damaged property or personal injury.

## **We over me!**

We reserve the right to update this handbook at anytime - notice will be given.